



## **Student Pastor**

### Job Description

#### **General Description**

The Student Pastor is responsible for creating an environment in which students will hear the gospel and be given opportunities to grow in their faith and serve others through the gifts that God has given them. The Student Pastor is responsible for the oversight and leadership of students from middle school through the college ministry. This includes leadership of weekly programs and student ministry events.

#### **Qualifications**

1. Have a personal relationship with God through Jesus Christ, and have taken the step of believer's baptism.
2. Meet qualifications set forth in 1 Timothy 3:1-7 and Titus 1:5-9.
3. One who is gifted and called to ministry, loves young people, and has a passion for outreach and discipleship, both personally and at the ministry level.
4. One who possesses a minimum of a bachelor's degree in a related field and has experience serving in the local church. We will consider applicants who are close to finishing their degree.
5. One who is able to teach, with a strong biblical and theological background, who is in agreement with Baptist Faith and Message
6. A self-motivated leader, capable of casting and imparting vision for ministry, possessing relational skills with students, parents, and staff.
7. We prefer that our Youth Pastor be married and have a healthy relationship with his wife and children that is pleasing to God and sets a good example for others.

#### **Essential Job Functions**

1. Integrate the mission and vision of First Baptist Barlow and derive a similarly relevant mission statement and branding for youth.
2. Lead a team of volunteers in the creation and operation of the youth ministry, including weekly services, special events, and activities.
3. Engage youth outside the church through outreach and evangelism.
4. Develop and disciple student leaders who make disciples.
5. Educate, encourage and facilitate youth to participate in evangelical and missional outreach locally with their peers, the community, and worldwide.
6. Plan and execute biblically accurate, culturally relevant, and engaging services for youth.
7. Create and manage a youth ministry calendar that will drive all the activities and teaching of the ministry.

8. Design, plan, and conduct periodic youth parent meetings in order to engage and update families of youth attending First Baptist Barlow and encourage their partnership and involvement. Equip parents in the spiritual formation and discipleship of their children.
9. Maintain contact with students and parents, keeping them informed of ongoing activities, utilizing e-mail, social media, and other avenues for communication.
10. Be available to counsel students and their parents.
11. Have a clear and documented plan to track attendance and to follow up consistently with first-time guests, students, leaders and parents
12. Develop and manage a budget for the Student Ministry; also manage student fees for events and trips in a timely fashion.
13. Be responsible for resources, tools, equipment and properties entrusted unto him for the use within the student ministry.
14. Have an active presence in the local schools, scheduling periodic visits to interact with students at school and school functions and activities and to speak at school events when opportunities present themselves.

### **Other Responsibilities and Expectations**

1. Will be an active church member in good standing abiding by the church covenant, constitution and bylaws.
2. Attend church-wide activities/functions and extracurricular activities to develop rapport with the community and all students, not just the students of First Baptist Barlow. Be an active and visible member of the community.
3. Serve on the Church Council and on other committees as needed to ensure that youth and youth perspective are considered and part of all church programs within the church.
4. Must be able to obtain a commercial driver's license to drive all church vehicles
5. Meet weekly with church staff for prayer, planning, and evaluation of the total church program and operation.
6. Assist the pastor and staff in the visitation of first time guests, members, hospital and nursing home patients.
7. Leading of church services in the pastor's absence and at the pastor's request.
8. Participate in an annual review led by the church personnel committee.
9. Perform other duties that may be assigned by the pastor.